



UNIVERSITY OF TORONTO

MISSISSAUGA

Centre for Child Development, Mental Health, and Policy

**Post-Doctoral Fellow – Community-Based Intervention for
Black and Indigenous Children and Families**

Centre for Child Development, Mental Health, and Policy
University of Toronto Mississauga

Position Description: The [Centre for Child Development, Mental Health, and Policy \(CCDMP\)](#) at the University of Toronto Mississauga invites applications for a post-doctoral fellow for an applied research position in a multidisciplinary research environment.

The post-doctoral fellow will be responsible for overseeing the development and implementation of a community-based intervention that aims to support educators' and service providers' capacities to promote mental health and social-emotional development in Black and Indigenous children and families living in Canada. They will oversee a needs assessment to support understanding of existing strengths and needs among Black and Indigenous children and families in Canada. The post-doctoral fellow will also work closely with members of the community (i.e., caregivers, community partners) to tailor a social-emotional training intervention based on the results of the needs assessment and implement the training for service providers and educators working with Black and Indigenous children and families. Additionally, the postdoctoral fellow will engage in knowledge translation activities through collaborations with policy and practice leaders across different social service sectors (e.g., EarlyON Child and Family Centres, child care services, child welfare, and child and youth mental health). The appointment, to start immediately, is for one year and is renewable based on project needs and performance.

Duties: Assisting in the preparation, adaptation, and delivery of training curricula; Overseeing data collection and data management; Interfacing directly with community members, researchers, and policy/practice leaders; Conducting data analyses; Preparing conference presentations and scientific articles and policy reports for publication; Supervising research assistants; Developing knowledge translation materials.

Qualifications: The post-doctoral fellow should be an individual with lived experience as part of a Black or Indigenous community. The preferred candidate will hold a doctoral degree in a social and behavioural or health sciences field including, but not limited to, clinical child psychology, applied developmental psychology, education, community psychology, social work, or public health. The applicant will also demonstrate a strong interest in community-level interventions and partnerships and have experience and interest in working with Black and/or Indigenous populations. Further, the applicant should have experience supervising research assistants, evidence of independent scholarship, training/intervention development, outstanding writing skills, and publication productivity in peer-reviewed journals. Background in any of the following areas will be a particular asset: social-emotional development in Black and/or Indigenous children, child and family mental health in Black and/or Indigenous populations, community engagement and familiarity with social service delivery, quantitative and qualitative research methodology, development of professional training curricula, adult education, and intervention research. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any



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accommodations at any point during the application and hiring process, please contact ccdmp@utoronto.ca.

To Apply: Please send the following application materials in a single .pdf (file name: FirstName LastName_CommunityPostdoc: *a cover letter that describes relevant training and career goals, CV, research statement, up to three representative publications, and three references who could provide a letter upon request.*

Please email your application to Tina Malti (tina.malti@utoronto.ca) and cc Chanel Tsang (chanel.tsang@utoronto.ca) with “Community Postdoc” in the subject line. For more information about us, please visit our website at www.tinamalti.com or contact Dr. Malti (e-mail: tina.malti@utoronto.ca).

Review of applications will begin immediately and will continue until the position is filled.